

# Practicing Positive Leadership: The Importance Of Positive Leadership

Developed in Partnership with



Many people think effective leadership is defined by knowledge and skills, but the energy to drive performance is just as critical. This course helps learners gain an introspective approach to positive leadership and frameworks to become a more positive, effective leader.

During this course, learners will explore how to practice Positive Leadership and how the application of positive leadership principles can inspire new levels of employee engagement and accomplishment. Activities will introduce key principles, help learners assess their current capabilities, and let them explore positive leadership in action through relevant case studies. As they begin to understand the power of positive leadership, learners will share ideas about how to put it into practice to create a culture of positivity, engagement and empowerment.

## Learners will:

- Understand the importance of positive leadership and its relationship to improved team and company performance
- Assess their own level of positive leadership and the extent to which their organization implements positive practices
- Identify and implement positive leadership practices

## Author



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## Course Outline

### DAY 1

#### Foundations of Positive Leadership

- Why It's Worth It
- Evidence of Individual Success
- The Four Pillars of Positive Leadership
- Expressions of Gratitude

### DAY 2

#### Knowing Yourself and Your Organization

- Personal Positive Practices Survey
- Creating a Positive Climate
- Organizational Positive Practices
- Assessment and Action Plan

### DAY 3

#### Positively Energizing Leadership

- Positively Energizing Leaders Produce Results
- Developing Positive Energy Networks
- Attributes of Positive Energizers
- Strengthen Your Positive Energy Network

### DAY 4

#### Changing the Culture

- Positive Leadership Consulting

### DAY 5

#### Interactive Capstone

- Cohort members, faculty and a moderator synthesize learnings from the week and develop insights for next steps.