

Leading Virtual Teams

Leading Virtual Teams is designed to provide a comprehensive overview of the best research on how to successfully lead in a virtual team environment. Taking a practical, action-oriented approach to the topic, Professors Mario Moussa and Michael Valentine offer evidence to support leaders in managing the special challenges posed by the virtual environment:

- The key leadership differences between live and virtual teams
- What matters most for teams working in a virtual setting
- How leaders need to adjust their styles for leading virtual teams
- The most important factors contributing to a successful virtual team culture

This course features:

- 30-45 minutes of activities a day
- One 60-minute virtual live event with faculty
- Moderator support of questions, comments, and group engagement

Developed in Partnership with



Learners will:

- Assess leader team behaviors, team culture, and team climate
- Learn how to think about virtual team culture, engagement, and performance
- Try new behaviors to maximize effectiveness in leading virtual teams

Authors



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Course Outline

DAY 1

Laying the Foundation

- Virtual Team Foundation Assessment
- How Are Virtual Teams Different?
- Building the Perfect Team
- What Holds Us Back?
- Virtual Team Development Plan

DAY 2

Creating a Culture of Team Commitment

- Team Culture Strengths and Weaknesses
- How to Build and Maintain a High-Performance Team Culture
- Strategy Execution 101
- Building Virtual Team Culture

DAY 3

Leading for Alignment

- Leadership Profile
- Virtual Environment Leadership
- Encouraging Positive Virtual Behaviors on Your Team
- Team Building

DAY 4

Ensuring Success Through a Learning Environment

- Virtual Team Climate
- Creating a High-Performance Team Environment
- Making Stronger Connections Virtually
- How to Leverage Technology Without Burnout

DAY 5

Interactive Capstone

Cohort members, faculty and a moderator synthesize learnings from the week and develop insights for next steps.