

Growing And Developing Your Talent

Taking Ownership of Building a High-Performing Team

In this course, learners will focus on talent management—why it matters, drawing out the best a company’s people have to offer, and developing the skills and leadership qualities teams need to succeed. When leaders develop talent they build stronger teams, leading directly to customer and investor confidence, greater market share, and increased profits.

Developed in Partnership with



Learners will:

- Understand the importance and market value attached to talent management
- Explore how to appropriately set expectations with employees, and how to understand their needs and expectations
- Create a coaching and development plan for a member of your team

Authors



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Course Outline

WEEK 1

Why Talent Matters

- Leaders Manage Talent
- Leaders Coach
- Leaders Communicate
- Leaders Invest in Future Leaders
- Review: Why Talent Matters

WEEK 2

Defining Expectations

- Setting Expectations
- Assess How People Are Doing
- Productive Conversations
- Building an Individual Development Plan
- Review: Defining Expectation

WEEK 3

Investing in Talent

- Developing My People: Training
- Developing My People: Work Experience
- Developing My People: Non-Work Experience
- The Path Forward
- Review: Investing in Talent